



## ONLINE PRIVACY POLICY

Updated April 21, 2023

i360technologies, Inc. (“i360”) values its users' privacy. This Privacy Policy ("Policy") will help you understand how we collect and use personal information from those who visit our website or use our online facilities and services and what we will and will not do with the information we collect. Our Policy has been designed and created to ensure those affiliated with i360 of our commitment and realization of our obligation to meet and exceed most existing privacy standards.

We reserve the right to change this Policy at any given time. If you want to ensure you are up to date with the latest changes, we advise you to visit this page frequently. If, at any point in time, i360 decides to make use of any personally identifiable information on file in a manner vastly different from that which was stated when this information was initially collected, the user or users shall be promptly notified by email. Users at that time shall have the option as to whether to permit the use of their information in this separate manner.

This Policy applies to i360 and governs all data collection and usage by us. By using [www.i360technologies.com](http://www.i360technologies.com), you consent to the data collection procedures expressed in this Policy.

Please note that this Policy does not govern the collection and use of information by companies that i360 does not control nor by individuals not employed or managed by us. If you visit a website that we mention or link to, be sure to review its privacy policy before providing the site with information. It is highly recommended and suggested that you review the privacy policies and statements of any website you choose to use or frequent to better understand how websites garner, use, and share the information collected.

Specifically, this Policy will inform you of the following.

1. What personally identifiable information is collected from you through our website.
2. Why we collect personally identifiable information and the legal basis for such collection.
3. How we use the collected information and with whom it may be shared.
4. What choices are available to you regarding the use of your data.
5. Security procedures are in place to protect against the misuse of your information.

### Information We Collect

It is always up to you whether to disclose personally identifiable information to us. However, if you elect not to do so, we reserve the right not to register you as a user or provide you with any products or services.

We collect and process some or all the following types of information from you:

- Information that you provide when you apply for a role. This includes information provided through an online application, via email, in person at interviews, and/or by any other method.



- We process personal details such as name, email address, address, date of birth, qualifications, experience, and any information relating to your employment history, skills, and experience that you provide to us.
- If you contact us, we may keep a record of that correspondence.
- Details of your visits to our careers website include but are not limited to, traffic data, location data, other communication data, the site that referred you to our careers website, and the resources you access.

Information we collect from other sources includes linking the data you provide to us with publicly available information about you that you have published on the Internet – this may include sources such as LinkedIn and other social media profiles. Also, we can search various databases, which may include your personal data, to find possible candidates to fill our job openings. Where we find you in this way, we will obtain your personal data from these sources.

In addition, i360 may have the occasion to collect non-personal anonymous demographic information, such as age, gender, household income, political affiliation, race, and religion, as well as the type of browser you are using, IP address, or type of operating system, which will assist us in providing and maintaining superior quality service.

### **Why We Collect Information and For How Long**

We are collecting your data for several reasons.

1. To better understand your needs and provide you with the services you have requested.
2. To fulfill our legitimate interest in improving our services and products.
3. To send you career emails containing information we think you may like when we have your consent.
4. To communicate with you in respect of the recruitment process.
5. To enhance any information that we receive from you with information obtained from third-party data providers.
6. We will contact you to fill out surveys or participate in other types of market research when we have your consent.
7. To customize our website according to your online behavior and personal preferences.

The data we collect from you will be stored for no longer than necessary. The length of time we retain said information will be determined based upon the following criteria: the length of time your personal information remains relevant; the length of time it is reasonable to keep records to demonstrate that we have fulfilled our duties and obligations; any limitation periods within which claims might be made; any retention periods prescribed by law or recommended by regulators, professional bodies or associations; the type of contract we have with you, the existence of your consent, and our legitimate interest in keeping such information as stated in this Policy.

### **Use of Information Collected**

i360 does not now, nor will it, in the future, sell, rent, or lease any of its customer lists and/or names to



any third parties.

**We will use your information:**

- To consider your application in respect of a role for which you have applied.
- To consider your application in respect of other roles.
- To find appropriate candidates to fill our job openings.

**i360 may collect and use personal information to assist in the operation of our website and ensure delivery of the services you need and request. At times, we may find it necessary to use personally identifiable information to inform you of other possible products and/or services that may be available from i360.**

**i360 may also contact you regarding completing surveys and/or research questionnaires related to your opinion of current or potential future services that may be offered.**

**i360 uses various third-party social media features, including but not limited to Facebook, Twitter, and other interactive programs. These may collect your IP address and require cookies to work properly. These services are governed by the privacy policies of those respective programs and are not within i360's control.**

### **Disclosure of Information**

**i360 may not use or disclose the information provided by you except under the following circumstances:**

- As necessary to provide services or products you have ordered.
- In other ways described in this Policy or to which you have otherwise consented.
- In the aggregate with other information in such a way that your identity cannot reasonably be determined.
- As required by law or in response to a subpoena or search warrant.
- To outside auditors who have agreed to keep the information confidential.
- As necessary to enforce the Terms of Service and maintain, safeguard, and preserve all the rights and property of i360.

### **Non-Marketing Purposes**

**i360 maintains and reserves the right to contact you if needed for non-marketing purposes (such as bug alerts, security breaches, account issues, and/or changes in i360 products and services). We may use our website, newspapers, or other public means to post notices in certain circumstances.**

### **Children under the age of 13**

**i360's website is not directed to and does not knowingly collect personally identifiable information from children under the age of thirteen (13). If it is determined that such information has been inadvertently**



collected on anyone under the age of thirteen (13), we shall immediately take the necessary steps to ensure that such information is deleted from our system's database, or in the alternative, that verifiable parental consent is obtained for the use and storage of such information. Anyone under the age of thirteen (13) must seek and obtain parent or guardian permission to use this website.

### **Unsubscribe or Opt-Out**

All users and visitors to our website can stop receiving communications from us. To discontinue or unsubscribe from our website, please send an email that you wish to unsubscribe to [unsubscribe@i360technologies.com](mailto:unsubscribe@i360technologies.com). If you wish to unsubscribe or opt-out from any third-party websites, you must go to that specific website to unsubscribe or opt-out. i360 will continue to adhere to this Policy with respect to any personal information previously collected.

### **Links to Other Websites**

Our website does contain links to affiliates and other websites. i360 does not claim nor accept responsibility for any privacy policies, practices, and/or procedures of other such websites. Therefore, we encourage all users and visitors to be aware when they leave our website and to read the privacy statements of every website that collects personally identifiable information. This Privacy Policy Agreement applies only and solely to the information collected by our website.

### **Notice to European Union Users**

i360's operations are in the United States. If you provide information to us, the information will be transferred out of the European Union (EU) and sent to the United States. (The adequacy decision on the EU-US Privacy became operational on August 1, 2016. This framework protects the fundamental rights of anyone in the EU whose personal data is transferred to the United States for commercial purposes. It allows the free transfer of data to companies that are certified in the US under the Privacy Shield.) By providing us with personal information, you consent to its storage and use as described in this Policy.

### **Security**

i360 takes precautions to protect your information. When you submit sensitive information via the website, your information is protected both online and offline. Wherever we collect sensitive information (e.g., credit card information), that information is encrypted and transmitted to us in a secure way. You can verify this by looking for a lock icon in the address bar and looking for "https" at the beginning of the webpage's address.

While we use encryption to protect sensitive information transmitted online, we also protect your information offline. Only employees who need the information to perform a specific job (for example, billing or customer service) are granted access to personally identifiable information. The computers and servers where we store personally identifiable information are kept in a secure environment. This is all



done to prevent any loss, misuse, unauthorized access, disclosure, or modification of the user's personal information under our control.

The company also uses Secure Socket Layer (SSL) for authentication and private communications to build users' trust and confidence in the internet and website use by providing simple and secure access and communication of credit cards and personal information.

### **Acceptance of Terms**

By using our website, you accept the terms and conditions stipulated in the Privacy Policy Agreement. If you disagree with our terms and conditions, you should refrain from further use of our sites. In addition, your continued use of our website following the posting of any updates or changes to our terms and conditions shall mean that you agree and acceptance of such changes.

### **How to Contact Us**

If you have any questions or concerns regarding the Privacy Policy Agreement related to our website, please feel free to contact us at the following email, telephone number, or mailing address.

Email: [info@i360technologies.com](mailto:info@i360technologies.com) Telephone Number: 703-476-4100

Mailing Address:

i360technologies, Inc.

PO Box 1914

Leesburg, Virginia 20177